March 21, 2019

JOURNEY OF ONEINESS UPDATE

Bringing the Journey of Oneness to life: An overview

With guidance and direction from the Coordinating Committee (ILT and Institute COO), leaders have been named and implementation steps are beginning to realize two goals of the Journey of Oneness:

- Placing Sisters of Mercy in a position of greater potential to respond to the needs of our suffering world, and
- Creating an integrated unified structure for each of the Institute’s key functions.

Building on previous work by Design and Development Teams, implementation activities for the various functions will be unfolding at different paces. The following overview groups the 11 key administrative functions according to their readiness for implementation. Future articles may look more specifically at one or another of these areas.

Archives, Justice, U.S. New Membership: These three functions have Institute directors in place (Kathryn Oosterhuis, Archives; Maggie Conley, Justice; Sister Eileen Campbell, New Membership) and are poised to move ahead with transition and implementation plans. (To “meet” all these implementation leaders, see “Who are these people?” below.)

Stewardship, Information Technology, Association: While each of these functions has longer transition and implementation plans, Institute leadership is in place (Donna Yoder), enabling the Stewardship Team to move ahead, and temporary project managers have been named for Information Technology (Lori Pinkerton) and Association (Ty Barnes) to provide leadership and direction during this phase.

Human Resources, Communications, Mission Advancement: Recruitment of Institute level leaders is required for each of these functions in order to move ahead into implementation. A Communications Transition Team (See Mercy Now, 2/7/19), Institute and Community communications staff, and current development staff across the Institute are tending these two
functions. As reported in *Mercy Now, 2/22/2019*, the search for the Institute Human Resources Officer has been completed and Jackie Gordon will join the staff in Silver Spring, Maryland, on May 28. Until then, the Human Resources Development Team is continuing to work on specific transition steps towards the new design.

**Health and Wellness, Ministry:** Members of the Health and Wellness Implementation Team and their first tasks were outlined in the last issue of *Mercy Now.* (See *Mercy Now, 3/7/19.*) For Ministry, co-coordinators Sister Christine McCann and Jane Sprankel have agreed to lead transition and implementation work.

**Who are these people?**
Listed in the order that their names appeared above:

**Kathryn Oosterhuis**
Current Institute Archivist and Director of Mercy Heritage Center, Belmont, North Carolina
Project Coordinator, Archives Design and Development Teams

**Maggie Conley**
Current Institute Justice Team Director, Silver Spring, Maryland
Project Coordinator, Justice Development Team

**Sister Eileen Campbell**
Current Institute Director of New Membership, Silver Spring, Maryland
Former Institute Leadership Team Member

**Donna Yoder**
Current Institute Chief Financial Officer, Silver Spring, Maryland
Member, Stewardship Design Team
Project Coordinator, Stewardship Development Team

**Lori Pinkerton**
Current Chief Operating Officer, West Midwest Community, Omaha, Nebraska
Project Coordinator, Technology Design and Development Teams

**Ty Barnes**
Current Director of Mercy Association, South Central Community, Belmont, North Carolina
Project Coordinator, Association Design and Development Teams

**Sister Christine McCann**
Current Director of Sponsorship, Mid-Atlantic Community, Merion, Pennsylvania
Member, Ministry Design Team
Project Coordinator, Ministry Development Team

**Jane Sprankel**
Current Ministry Director, South Central Community, St. Louis, Missouri
Member, Ministry Design and Development Teams